

**Congregation B'nai Tikvah Board Meeting**  
**Minutes of Meeting**  
**October 4, 2001**

**Attendees:**

Mitch Frumkin	Naomi Jackenthal	Ann Gold
Rabbi Eligberg	Larry Cohen	Jerry Kaminsky
Arie Behar	Gary Bergman	Gerry Edley
Marc Dillman	Mark Kasdin	Cindy Gittleman
Hadas Elami	Cheryl Asnis	Madeline Gaynor
Elliott Danto	Harvey Finkelstein	Cantor Bruce Rockman

**Not Attending:**

Janice Baer	Lisa Tannenbaum	Gary Tinkel
Dan Greenberg	Keith Zimmerman	Harold Schneider
LouAnne Wolf	Jodi Marcou	

**Non-Board Guests:**

Marcia Schwartz  
John Wolf

**Call to Order [Mitch Frumkin]**

Meeting called to order 8:00PM by President, Mitch Frumkin

**Approval of Minutes of September 10, 2001 Meeting [All]**

Approved from September 2001 as written.

**Dvar Torah: [Rabbi Eligberg]**

We are in the middle of Sukkot. Spoke of Lulav & Etrog and the various species that make it up. We order our Lulav & etrog site unseen, however many people specifically choose their own. Some individuals will examine the etrog with a magnifying glass looking at any imperfection. Some equate the etrog with the human heart. There is a midrash based on this and the process of checking it...is related to how a Jew should be checking their own "heart" and see if there are flaws or blemishes that need to be addressed. What is in our hearts should be worthy of the description in the Torah of the etrog, which is described as "tov" or good.

**John Wolff: Ethics Presentation:**

1. Draft presentation dated 10/01/01, Standards Applicable When Congregants Render Services to the Congregation
2. Draft presentation dated 10/01/01, Congregation Bnai Tikvah Code of Ethics

Document #2

Document 2 correction: Paragraph 5, delete "immediate"

If you have financial accountability/interest for synagogue business and it conflicts with a personal interest you should excuse yourself

Confidentiality of information: what about personal disclosure of this information as opposed to specific financial gain?

Document 2 correction: Paragraph 3, " confidential and, in addition,"  
Gerry Edley- motion to accept document 2 as amended, seconded by Naomi Jackenthal  
Called by Mitch: accepted as amended (all) less one, opposed (1)- CARRIED  
Cindy G suggested we publish in next edition of Hakol: Yes, Mitch Frumkin will do this

#### Document #1

Document 1: Q: Isn't paragraph 2 a duplication of Board Requirements? Is this necessary since we are receiving services for free? Why should we tie our hands with a dollar limit? Many members will volunteer valuable services. Do we need to seek approval every time? What if the President is notified, not the entire board? Prior version did not require board approval.

Document 1: Paragraph 7: Covers employment versus services in paragraph 2.

Q: Mark Kasdin: what about grand-fathering of current employees who are synagogue members? Are we going to have different rules for newly hired/contracted services?

Q: Ann Gold: we should advertise all new positions and services. Where is it so stated?

Document 1: Amend paragraph 7: "The congregation will inform the membership of employment opportunities in Hakol and if necessary through another method designed to inform the membership of the opportunity"

Document 1: Amend paragraph 2: Delete: "volunteer"

Elliott Danto called the question,

Arie Behar: motion to adopt with para 2 amendment, add \$10,000 limit in para 2, amend para 7 as noted above, amend para 2 from "value" to "cost"

Jerry Kaminsky seconded the motion

Elliott Danto table the motion

Mark Kasdin seconded tabling the motion.

Ann is calling the question, motion is defeated for document 1

Harvey Finkelstein motion, same as Arie Behar, except limit in para 2 is \$2500 per occurrence

Cheryl: what is typical threshold for these types of activities?

Madeline Gaynor seconds the motion by Harvey Finkelstein, carries 8,3,3

#### **President's Report-None**

**Expansion Report:** Mark Kasdin – drawings will go out next week to 10 contractors for bid. It will take three weeks to start getting responses

**VP Fundraising** Report – (Mitch Frumskin) for Jodi Marcou – Mother is in critical condition in RWJ. Jodi is looking for key assistance during Fundraising.

**VP Programming** Report – Elliott Danto (enclosed-written report), Lunch & Learn – 120 people enrolled for program with R Olitzky, Adult Ed program beginning Oct 17<sup>th</sup> (Rabbi)

**VP Education** Report- Mitch Frumkin for Harold Schneider not in attendance

**VP Administration** Report – Arie Behar, Yasher Koach to Larry Cohen, Marc Binder on completion of High Holiday Activities. Sukkah construction: Danny G and Mark Sherman, Marc Binder coordinated many congregants in the construction of the sukkah

**Financial Secretary-** Mitch Frumkin in lieu of Gary Tinkel – 451 members, 318 FDPEs, 76 special arrangements, 5 families to be dropped after letters sent

**Treasurer's Report:** Marc Dillman - Good financial condition, \$170K in unencumbered funds.

Q: HH Pledges how did we do? Exceeded budget of \$30K, we received pledges of \$35K. Approximately 40% of families contribute to HH campaign.

Q: Can we call those who do not pledge, to try to increase to at least 50% of congregation?

Q: How much did the Yizkor book bring in? Considered a donation by some people. Madeline will volunteer as a proof-reader. Earned \$5,600 plus \$1000 outstanding from Crabiel, costs of paper, supplies were less than \$100.

Motion: Arie Behar to reduce HH appeals to 2 only, Israel Bonds, HH Appeal: voted to table until another meeting when all representatives of all HH appeals are available.

**Men's Club:** Put up Sukkah this past Sunday. Thanks to Marc Binder, Danny Greenberg, Mark Sherman and volunteers. No formal program for Men's Club. No volunteer to be leader of Men's Club. Cantor volunteered an individual who has experience in Men's Club programs.

**Sisterhood Report:** Cheryl Asnis – HH Flower Sale successful, Thanksgiving Flower Sale coming up: Oct 21<sup>st</sup> program-financial investment strategy, Fundraiser (Pampered Chef Party at Eligberg Home – Oct 29), Nov 4, Zimmerli Museum, Nov 15<sup>th</sup> Sisterhood Paid up meeting, Dec 6<sup>th</sup>-night at the movies

**50's Plus:** Madeline Gaynor- next meeting Oct 23, homemade dairy luncheon

Israel Bonds – Larry Cohen: HH Appeal – over 110 families participated which is an increase of 15-20% over last year. Approximately \$80,000 invested.

### **New Business**

Cheryl Asnis – read Dvar Torah about Sept 11 events (enclosed). We should fly an American Flag as loyal citizens and Jews. Motion: Can we purchase a flagpole and flag visible from the street? Seconded by Jerry Edley, amended that flag flown at night should have a spotlight if it will not be lowered each day. Table motion while Arie Behar researches costs to synagogue, which was seconded by Gary Bergman. Can make a sign (signs by tomorrow) as a temporary solution?

Ann Gold – thank the congregation for allowing Federation to appeal during the HH. Very successful campaign. 20% of membership filled out a pledge card for \$15,000. Don't know how many were actually new pledges.

Harvey Finkelstein – World Zionist Assembly – please vote and send in your check for \$4.00. Number of voters affects our allocation for Conservative Judaism in Israel.

Cantor Rockman – Good & Welfare: Condolences – Steven Breitkopf, death of mother, Peter Allen death of mother, Norman Politzner death of father, Marty Haller death of his father (enclosed)