

## B'nei Tikvah Board Meeting

Minutes: June 5, 2000

Meeting called to order at 8:08 p.m. by Jeff Schwartz.

**Attendees:** A. Behar, M. Dillman, M. Frumkin, M. Kasdin, K. Riemann, A. Ross, H. Schneider, J. Schwartz, G. Tinkel, J. Baer, A. Gold, S. Gordon, I. Grodzinski, J. Marcou, B. Rockman, B. Shapiro, J. Wolf, J. Edley, L. Marx, J. Scheuer, Rabbi Eligberg, Cantor Sared-Lever, Nitsat Hadas Elami

### Non-Board Guests:

Renee Levin, Shelley Wistreich, Joyce Gerbman, Gary Bergman (new Board member), J. Plotnick, Jules Greenwald (Resident Advisor from Development Consultants), Bill Greenberg, Mark Roller, Marty Abshutz, Bette Koffler

Minutes were distributed. Motion to accept by M. Frumkin 2<sup>nd</sup> J. Edley. Correction: page 2: "Each officer position shall be voted upon separately... ". Minutes accepted as corrected.

### Non-Board Guest Comments:

High Holiday Babysitting (Renee Levin/Shelley Wistreich):

- Seek board help and support relating to problems that occurred in past years with placing children in babysitting at the last minute. The committee asks that the message that we can accommodate those situations not occur.
- Last year babysitting went very well. (Jeff also noted thanks to Renee and committee).
- Important for babysitting information is sent out to new members. This worked well last year and appeared to cut down on the last minute requests and "I didn't know" comments. Please repeat this process. (Jodi will transmit information to Sheree Berk – new Membership Chair)
- Letters will go out in July with all the appropriate information.
- Babysitting on the High Holidays is close to self-funding. Plan to raise the rates this year to cover costs.

Development Consultants (Jules Greenwald):

- Helping us with Capital Campaign
- First week, noted significant enthusiasm from contacts – initial feeling is that the campaign will be a success
- Currently, they are putting together the organization that will take the campaign forward
  - No discussion on financial support to date
- If anyone has questions, can contact Jules at synagogue (297-5120). Clerical assistant's name is Clair.
- Questions:
  - Will there be contact with Expansion committee:
    - Process of reaching out to variety of people, will talk to committee soon
    - Suggested organizational structure during feasibility study – recruiting people to chair various committees
    - Current solicitation process is based on feasibility study
    - J. Schwartz asked to be campaign co-chair
    - Another family identified to be campaign co-chair based on feasibility
  - Who does Development Consultants report to? Answer: Campaign Co-chair and President
  - Recommendation: Development Consultants report to Expansion Committee on administrative aspects
  - When solicitation occurs, will Development Consultants be a part of the meeting? Will one of our members be talking to the potential donors?
    - It will be at least two people – usually congregants.
    - Any conversations at current time are not discussing gifts.
    - Solicited 3 family units for leadership roles in campaign

### Old Business:

Motion: Utilize Shomrei Tikvah funds to total of \$9000 (incremental \$4000) to improve security in building. (B. Shapiro, 2<sup>nd</sup> A. Gold).

- System is designed to be expanded
- Magnetic locks on doors, cameras on key doors, interface on phone system, card readers

Vote: MOTION CARRIED with 3 abstentions.

### New Business:

**Motion:** *Approve resolution of the corporation continuing to maintain the Scrip accounts at Summit Bank requiring two signatures of the following three officers: President, Treasurer, VP Ways and Means.* (J. Marcou, 2<sup>nd</sup> K. Riemann).

Vote: MOTION CARRIED.

### **Rabbinical Feedback (M. Abshutz, chair)**

Acknowledge Joel Bradus for help in design and analysis of the study. Committee members: J. Gerbman, M. Kasdin, M. Roller, B. Koffler

- Excellent response rate (>55%)
- 177 of the 238 respondents strongly agreed or agreed that we should enter negotiations
- Analysis is still ongoing relative to distribution of responses on variety of questions and level of involvement to identify if any correlations and/or trends exist
- Rabbi Eligberg to notify Board of intention to enter negotiations by December 1.
- The committee members were asked by the chair to make personal comments to the process and working with the Rabbi on the Feedback committee. Committee comments:
  - Summary of comments: Strongly agree with survey. Needs to work on pulpit. Recognize shortcomings yet still feel they should enter into negotiations.
- With response that we got, we owe the Congregation a response. Will need to insure appropriate context so that negotiations are not impacted.
- Next steps:
  - Complete review with additional information at July Board Meeting that break response out by "involvement"
  - Report should be made at the Annual Meeting (this will be done by M. Abshutz). Board is not taking any action at this time.
  - Full survey results, with cross-checking, can be sent to the congregation.

### **D'Var Torah: Rabbi Eligberg**

Share with us mishnah from Pirkei Avot—customary between Pesach and Shavuot. Core message was the importance of being a good neighbor, act with kindness towards each other, etc. As leaders of the congregation, need to look at things and see the positive, see the good and be good partners and neighbors to each other to build a strong community.

### **Reports:**

#### *Financial Secretary (Gary Tinkel)*

Fourth quarter dues went out. Reminders will be going out soon. As the holidays approach, need to begin our check list relative to high holiday tickets to insure appropriate notification goes out in a timely fashion. A report will be available next month relative to FDPE. A list of paid-up members will be available for the General Meeting.

#### *Treasurer (Marc Dillman)*

We are ten months into the fiscal year. One of the larger differences we have is dues collection. We are nearly \$25,000 off of budget but hopefully this is cash flow issue since invoices went out 3 weeks late. We are currently (\$7000) behind where we expected but hopefully will end year as anticipated.

Cash funds and balances. Added a fund noted as "expansion fund". Have also attributed expenses related to expansion.

Fund raising line item is off – will we close the gap? It is anticipated that we will be off by about \$1000.

#### *VP Admin (M. Frumkin)*

Correction: Next meeting is July 6.

- Installation of Cantor will take place on Saturday, June 24.

#### *VP Activities (A. Behar)*

Adult Education meeting to develop fall program. White water rafting this Sunday. Fourteen families have signed up. Leave synagogue at 7:45 a.m., returning around 4:00 p.m.

#### *VP School and Youth (K. Riemann)*

Nursery school enrollment is at 70. There are only a couple of openings left. Still interviewing for a 3-day person.

Ann is still fine-tuning her faculty. Camp registration has increased and thus comparable to last summer.

Kadima advisor: Craig following on lead with student at Rutgers.

*VP Ways and Means (J. Marcou)*

- Garage Sale on Sunday, June 18 from 8:30 – 1:00. Electronics, children's toys, games sell best. Lights, etc.
- Tomorrow evening (June 6) SCRIP committee to determine how to keep sales up during the summer.
- Starting NEW SCRIP program this summer that expands the retailers that will give us a commission for buying gift certificates. Andy Ross has agreed to do this. (Many of the retailers pay more than the standard 5%).
- Tomorrow (June 6) kick-off meeting for Monte Carlo night which is **November 11**. Will need at least 100 prizes for this to be a success. Sign-up sheet is being circulated. Season ticket holders may also choose to donate a couple of game tickets.

*Sisterhood (L. Marx):*

No report

*Men's Club (G. Edley)*

No report

*Fifty Plus (J. Scheurer)*

No Report

*Chazan's Report*

Returned from Cantor's Assembly. New music heard. Look forward to sharing this with congregation.

*Administrator's Report*

No report.

*Rabbi's Report*

Shavuot is rapidly approaching. Begin Thursday evening (June 8) with Mincha/Maariv followed by dairy dinner and Torah Study. The Rabbi and Cantor will each lead sessions. Friday, following services, ice cream Kiddush. Bless children born this year. Saturday morning services will read the Book of Ruth. To conclude, will have a special Mincha Maariv at 6:30 with traditional Chevruta study. Conclude around 9:30 p.m.

*Cheer and Sorrow:*

- Speedy recovery to:
  - Andrea Katz
  - Ted Marks
  - Judith Mollnar
  - Ruth Goldstein
  - Anita Roller
  - George Segal
  - Avi Olitzky
  - Michele Sherman
- Condolences to:
  - Sandy Baum (father)
  - Rhonda Cohen(Father)
  - Jill Rubenstein (mother)
  - Deborah Spigner (step-father)
  - Lynn Biderman (father)
- Mazel Tov:
  - Art and Janice Baer on son Josh's Bar Mitzvah
  - Walt and Suse Rosenstock as honorees of Israel Bond Breakfast
  - Ira and Wendy Heisler on marriage of daughter
  - Iris and Barry Levine on marriage of son
- Mazel Tov to five women who completed Adult B'not Torah program
- Sisterhood on installation of officers

*President's Report*

Privilege to serve with this board. Executive board is ready to do the job. The board will continue to have support and respect. Thanked board for privilege of serving as interim president.

Installation is Friday, June 16, 2000

Motion to adjourn G. Edley 11:00. K. Riemann 2<sup>nd</sup>. PASSED.

Next board **MEETING is Wednesday, July 6, 2000 at 8:00 p.m.**