# Minutes from Board Meeting Congregation B'nai Tikvah February 7, 2005

In attendance: Arie Behar, Gary Bergman, Bobbi Binder, Jeff Cadoff, Larry Cohen, Marc Dillman, Harvey Finkelstein, Mitch Frumkin, Cindy Gittleman, Cheryl Goldstein, Dan Greenberg, Allison Nagelberg, Jerry Kaminsky, Mark Kasdin, Ruth Anne Koenick, Harold Schneider, Mark Sherman, Frank Waltzer, Gary Warner, Paul Zankel, Keith Zimmerman

Rabbi Eligberg, Cantor Rockman, Hadas Elami Guest: Gary Tinkel, Joel Gerbman, Bill Greenberg

Meeting called to order by president Arie Behar at 8pm. Correction made to January's minutes by Danny Greenberg:

Old Business "we are entitled to about 21 spaces" should read "one interpretation is that we are entitled to about 21 spaces; others feel that there is no such limitation under the terms of the contract".

Motion to accept minutes with correction.

In favor 9; abstain 0; against 0. Motion passes.

D'var Torah by Rabbi Eligberg

Next meeting will be changed to March 1st due to the fact that Arie won't be able to attend the meeting scheduled for March 7<sup>th</sup>.

On March 25<sup>th</sup> Arie and Alan Kane are taking a group of teenagers to Israel as part of the exchange program. 6 teens are going. Hopefully this program will grow so that more will go next year.

We will be hosting Israeli students again this year.

Budget committee will be meeting in March, Marty Abschutz needs information.

Jeff Schwartz will not be attending the meeting tonight. We have \$80,000-\$90,000 contributed to the campaign. The response has not been good. We are going to hold a phone a thon. We will be calling contributors to ask them to extend their pledge.

**New business**: Bobbi Binder brought up some issues regarding the tallis rack being placed in front of the gift shop display case. Decorating committee and Sisterhood need to get together and work this out. Suggestion to put the rack in the sanctuary. There really isn't much space and the tallis rack cannot be continually moved. EC has discussed what the role of the decorating committee is and will be brought to the board next meeting.

There had been some confusion regarding where the Tree of Life was supposed to be placed. Some people thought that there was a deal with the caterer that it would be placed in the new wing.

Mark Sherman: Dinner dance. Mark background on the event. The dinner dance will not be all-inclusive and they were thinking of having an event the next day that would be open to everyone.

Motion:

To approve the use of the caterers dinner as a major fundraiser for 2005 and take some of the proceeds to cover an all-inclusive event at a later date. Seconded by Danny Greenberg

Mark Kasdin: Upset that the EC went to the caterer and changed a contract. He feels that we are being unfair by charging congregants after the caterer agreed to hold this event for free. It's not right to say that the caterer won't be able to accommodate the 900 people who may show up at this event. It is something that the caterer agreed to. Gary Tinkel spoke and feels that this isn't fair to the congregation. They should be able to attend a nice event and feel part of the community. An event in the afternoon will not be as nice an event and will be more like a carnival.

Gary Warner: Acknowledges that we are excluding members but the next event will include everyone once the new wing is open. We do not have a date yet and everyone needs to understand that.

Mark Sherman: The evening event will not include everyone because the younger crowd will not be in attendance, that's why he wants a big event during the day that everyone will be able to attend.

Marc Dillman: If there wasn't a contract that the caterer was going to fund the event, how was the fundraising committee going to raise the funds? We have tried to bridge the two events together and they should have remained separate.

Rabbi feels that the caterer should honor his original contract and provide the food for the opening event, whenever that occurs.

Allison Nagelberg: Everyone on the board should make the commitment to help reach the fundraising goal.

Kaminsky: The March event does not mention the opening so the two events can be separate.

Waltzer does not think that the membership even knows about the caterer's commitment.

Arie agrees with Sherman's motion

Vote on the motion:

9 in favor. 9 against. 1 abstain Tie break by Arie to approve the motion.

Gary Warner: Needs everyone to send in their checks, rsvps are going slowly. There will be 15 minutes of presentations. Marketing of the event may have fallen short. We need to call the entire congregation to encourage them to attend. This will be held on Feb 13th. We have \$10,000 in ads so far. We need 60-70 paid members attending.

Permitted advertising in publications: Arie spoke to Rabbi who came up with language that he presented to the EC. Two principals went into this: How things appear when we endorse things that are invariance to conservative Judaism, then we are in the wrong side of the principal of how things appear. Secondly, the idea that we should not place a stumbling block before the blind. We tempt the readers into doing things when we allow certain advertising that we don't support. Kashrut and Shabbat are essential values and although these may be violated by many members, this does not make it right. Rabbi passed around a sheet that outlines what is acceptable for us.

A Conservative synagogue should strive to accomplish its budgeting and fiscal needs without accepting advertisements, in any publication, from an establishment, which prepares and/or distributes non-kosher food products. However, distinction can be made between a bulletin ad, which seeks to attract customers and a journal ad, which annually honors the synagogue or its

designated honorees. In the event that funds are accepted toward an Ad Journal, the synagogue must include an appropriate written statement that an advertisement from a non-Kosher establishment expresses appreciation or congratulation without endorsement and does not indicate any form of acceptance.

Establishments that are open on Shabbat may advertise in publications of the congregation so long as the hours of operation that are in conflict with Shabbat are not included in the advertising.

Seconded by Harvey Finkelstein.

Paul Zankel: This doesn't effect something that happens in the synagogue, it doesn't affect ritual in the synagogue, we now need to tell our advertisers that their ad will need to be changed if it shows Saturday hours. He doesn't feel that this will influence whether someone observes Shabbat or not.

Cadoff feels that asking advertisers not to include their Saturday hours will not make a difference to the advertisers. Feels those Shabbat hours should not be included in our advertising.

Ruth Anne feels that we need something in writing and that we need a standard to follow.

Sherman: Agrees with Paul. He went to various Yeshivas who were surprised that we were going to limit our advertisers. But does agree that we need to have something in writing.

Greenberg disagrees with Paul and Mark. We need standards. Supports the policy. Tinkel: We can advertise "weekend hours."

The ad journal will have more latitude because the ad will be in support of the past presidents.

Zankel feels that it will cost the synagogue money if we agree to this.

Arie: certain principals cannot be sold. It is the integrity of which we are, we are a conservative synagogue and we have certain goals. We need to set a message to people around us.

Vote on motion:

In favor – 12; Against – 5; Abstain - 3. Motion passes

Caterer's proposal for New Pavement. The problem needs to be correct. The kind of material needs to be changed. The safety is the most important issue. The stones that were shown are the type that gets set in sand and Arie feels that it will eventually settle. He would like to see something set in a concrete base. Cadoff deals with this and will supply the information. There should not be a settlement issue.

Kasdin feels that a professional engineer should be signing off on this project and it needs to be installed in a timely manner.

Motion:

That the caterer be allowed to install the look that was presented at the board meeting as long as it is approved by a licensed engineer and that it will be in concrete and that the caterer assume the responsibility and liability for this. This must be approved by the decorating committee and house and grounds. In favor: 12, against 6, abstain 1. Motion passes

New dues structure: Cindy Gittleman passed around a sheet outlining changes. Motion:

Adapt the new CBT dues structure as outlined in the handout with the exclusion of category G – Chai Member.

Seconded by Harvey.

Tinkel: Disagrees with Sherman and Finkelstein. The Committee felt that we need to give a break to the retired people as an incentive to keep them as members. The Chai category is an honor for them.

Rabbi feels that we should include the Chai category on the dues page but not as part of the dues structure.

The net affect of this new structure will be no affect on the budget.

Gary: What about the families who's children have had a Bar Mitzvah and they have no reason to stay. Feeling that these people will leave no matter what.

Vote on motion

In favor: 14, against: 1 abstain: 4 Motion passes.

**Reports**: Financial secretary, Mark Kasdin. 298 FDP members. Billing was sent out for 3rd quarter. 40-45 members more than 2 quarters behind in dues. Phone calls will be made. \$11,000 attributed to members who have left the congregation. Members who cannot make good on their pledges who have asked to extend it out a few years.

Treasurer's report: Marc Dillman: We are behind in High Holiday revenue and that will be a year end shortfall because we are not collecting that money any longer. We will also most likely be short on our dues for the year. Nursery school is also behind income and expenses.

Marc also handed out a sheet outlining the expansion fund accounting. We are short \$315,000 and we may need to self-fund. Sherman is looking into different financing options. Kasdin: Need to go back to the congregation if we have to refinance the parsonage.

Dillman: Will we be receiving anything back from the lawsuit, can we count on it? Arie feels that we shouldn't count on it; we need to rely on real numbers and refinance all of our debt.

### Questions to vp reports:

Danny: gearing up to start on the budget, start thinking of them now if you have line item authority.

Kasdin: Bookkeeper position, will it be filled by March 1st?

Must put the ad in Hakol, under our code of ethics.

Question to Mitch: How much more will we need spend if we continue with litigation? Mitch not 100% sure. Do we need to know this information to go through our budget? Yes, we need this. Mitch will talk to architect and attorney.

Warner: Will there be a summer camp? EC has made the decision that we cannot have a summer camp this summer. Arie elaborated that whomever runs the nursery school should also be involved in the summer camp. When we negotiate with the nursery school this will include the position for summer camp.

Ruth Anne: Raise our Voices concert. See Ruth Anne to purchase tickets. The event will be a wonderful evening; many people will be in our building. Everyone is encouraged to buy tickets soon. Looking for volunteers to help that night. Wonderful silent auction for that night. Lots of items of interest.

Keith: Federations professional networking group is tomorrow night 6:30 to 9pm at Mitch's office.

### Good and Welfare: Rabbi Eligberg:

Condolences:

Bernie Bitterman on the death of his sister

Carol Eisenberg on the death of her mother

Barbara Plotnick on the death of her mother

Mark Kasdin representing our community's Eagle fans on their loss in the Super Bowl

Speedy recovery:

Elaine Brackup, Linda Goldstein, Mark Kaufman, Ross Koppel, Frank Schneider Mazel Tov:

Alan and Terry Woller on their son Benjamin's Bar Mitzvah Rachel Shaneson on her retirement from clinical practice Joe and Michelle Brooks on their son Adam's Bar Mitzvah Larry and Dot Cohen on their son Elliot's Bar Mitzvah Gary and Helene Tinkel on the engagement of their daughter Brenna Steve and Linda Saffer on their son Brian's Bar Mitzvah

Yasher Koach, way to go to:

Marty Engel on the successful blood drive

Ed Birch and Men's Club for sponsoring our participation in the World Wide Wrap

Our congregation participated in the World Wide Wrap. It was a lot of fun and educational. Purim is coming up. Religious activities committee is working on a program for that night. Trying to create a power point presentation that will tell in pictures what is happening during the reading. Rabbi would like to recruit a lot of people for this project. Let him know.

March 27th, Easter Sunday. Cantor, Ann Kanerek, Fran Pearlson, coming up with ideas that can take place that day. Something connected to Passover Meeting adjourned at 10:47pm.

Reports:

## Mitch Frumkin <u>Past President</u> Monthly Report January 2005 Date of Report: February 3, 2005

### **Construction:**

In order to give a better idea of how the construction has been proceeding I have prepared the following list of the primary contractors and their percentage complete along with a commentary regarding the project schedule and any anticipated extras. Also presented is a list of work still not under contract.

I am also pleased to tell you that by the time you read this, the majority of the heat should be on in the low portion of the building with the MP room following soon after. The plumber did a great job of installing the piping in the cold and snow!!

#### Current Status of budgeted items:

1. Masonry	99%	
2. HVAC	95%	
3. Electrical	90%	
4. Plumbing	75%	
5. Windows and Exterior Doors	100%	
6. Fire Protection System	95%	
7. EIFS (stucco exterior)	90%	
<ol><li>Steel studs and drywall</li></ol>	95%	
<ol><li>Miscellaneous iron work</li></ol>	95%	
10. Ceilings	60%	
11. Bathroom partitions	0%	ready to install
12. Flooring (except MP room)	0%	under contract
13. MP room flooring	0%	ready to install
14. Painting	75%	
15. MP Room door	25%	ready to ship
16. Classroom accordion door	25%	ready to ship
17. Barrier free lift	0%	in fabrication, anticipated
2/15		-
18. Gas line	100%	complete
19. Basketball hoops	100%	·
•		

As far as the schedule goes, it is anticipated that the heat will be on momentarily. Once this is done we can start the floors and install the ceiling tiles. The project hopefully will really start moving as soon as the heat goes on and I anticipate significant progress towards completion during February!!

We are continuing the legal process against the original contractor and have met with the Attorney who has sent another letter to the Contractor as we move forward in documenting our claim.

## Feedback Committee

Attached is the proposed FBC Charter for comment by the BOT. Please note that this would expand the role of the committee to address all feedback even if it is just advisory to direct people where there problems can be addressed. Currently the Bylaws say "Feedback Committee - This committee shall facilitate communications between members of the Congregation and the Rabbi and between members of the Congregation and the Rabbi and between members of the Congregation and the Cantor and shall report semi-annually to the Executive Committee. The committee shall consist of four to six members appointed annually by the President. "If the Board feels that we should make the change, it will require a Bylaw change since the committee will not only be dealing with the Clergy.

## Nominating Committee

The Nominating Committee has met two times. Our first objective was to develop procedures for moving forward which we have done. The second was to interview presidential candidates, which we have also done. Based on this, it is my pleasure to announce that Danny Greenberg has been asked to accept our nomination for President, which he has accepted. We will now begin the process of reviewing all open EC and Board positions in order to establish a slate for presentation at the next Congregational meeting. Please join me in congratulating Danny!!

It is also a recommendation of the Committee that the BOT consider a Bylaws change which would establish a "First Vice Presidents" position which would be filled by the person who would be next in line to become President. It is felt that this will help alleviate our ongoing leadership progression issues. I would look for some comments on this recommendation to see if the Board would support such a Bylaw change. This position would not follow any particular VP's position but would be assigned to whatever person the Committee feels should be in this role.

### MEMBERSHIP REPORT FEBRUARY 2005

## 1. CELEBRATING 25 YEAR AT B'NAI TIKVAH

In honor of B'nai Tikvah's 25<sup>th</sup> anniversary, Membership, along with the Sisterhood, Men's Club and the Religious School has a banner hanging on the new wing to celebrate this special milestone.

### 2. DUES STRUCTURE:

The membership dues structure is being reexamined by a small membership committee. A proposal will be presented to the board in Feb 2005 to be considered. Nothing will go into effect before August 2005

## 3. TEE SHIRTS:

B'nai Tikvah wear was well received this year and will continue to be sold. Come the Spring we will begin to sell again on Sundays, but tee shirts can always be requested for purchase on the website.

## 4. PROSPECT LIST:

Membership keeps and active up-to-date list of prospective members who have shown an interest in B'nai Tikvah. For a copy of this list to invite to a synagogue event, please contact Cindy Gittleman.

5. THANK YOU TO OUR MANY VOLUNTEERS: Membership is thinking about how to say "Thank You" to many of our members who help in all different ways to keep B'nai

Tikvah full with activity and community spirit. Please put in your two cents if you have an idea (with a small budget)

THANK YOU, CINDY GITTLEMAN

# VP Administration Report February 8<sup>th</sup>, 2005

House & Grounds

- General satisfaction has been expressed by many with responsiveness and quality of our snow removal service, which as you may remember is new this year. Please forward all comments both positive and negative to House & Grounds (Jeff Cadoff) or to VP Administration (Dan Greenberg). As we move into budget process, we will need to contract for next year and would appreciate the feedback.
- Thanks to the hard work of Ben Shapiro, we were able to secure some gently used office furniture, which will be used to make the office look and function as a more professional environment. It will be installed upon completion of the Cantor's new office. Thank you letters will be sent to the company that donated the furniture; special thanks to Ben for locating, securing and obtaining everything.
- Construction of the Cantor's new office (which is being carved out of the old youth lounge/library) continues. We expect that it will be done in the next 4 – 6 weeks.
- Hadas has been able to secure pews that were being discarded from another synagogue. These pews will be permanently installed in our new chapel, which will be created out of the remainder of the old youth lounge/library space. We are looking for a team of volunteers willing to give up the better part of a Sunday to drive out to East Rockaway, Long Island (just past JFK airport), load approximately 15 sets of pews (each set is 4 5 seats) onto a truck, drive back to CBT, and unload them into the synagogue. Due to logistical issues, this expedition will be scheduled for sometime AFTER the new wing has been opened. Please let Jeff Cadoff or Dan Greenberg know if you are at all interested in helping out. Thanks to Hadas for getting hold of these!
- As part of the new chapel, we are going to try to assemble a group of folks interested in designing and building (yes, building) a new ark for the chapel. Stay tuned for more details. Anybody interested please contact Jeff or Dan.
- As anyone who has walked through the temple entrance in the past few weeks has no doubt noticed, the tiles installed by the caterer have become a severe hazard due to shifting of the concrete underneath. They have made arrangements for the tiles and underlying concrete to be removed in the next few days. Replacement material will be discussed at tonight's meeting.
- In order to prevent unauthorized and unnecessary access to the school wing on Shabbat, the security door between the two wings will be automatically locked at 1 PM each Saturday.

# <u>Budget</u>

 Our veteran budget wizards (Marty Abschutz & Marc Dillman) are gearing up to begin the process. The first meeting is tentatively scheduled for March 13th.
COOPERATION OF ALL COMMITTEE CHAIRS, VP's, AND EVERYONE HOLDING LINE ITEM AUTHORITY IS ESSENTIAL. Please start thinking about your budgets NOW, and start getting ready to submit a clear, defensible request.

# <u>Décor</u>

• The Décor Committee has approved the caterer's request to drape the Social Hall at his own expense.

# **Religious Activities**

- Shabbat Shirah was a major disaster. Despite checking with the caterer as to availability of the date, somehow the program was planned for Saturday night at the same time that the caterer had an event booked. We are still not positive how that happened; they claim that our office messed up, we are sure that the blame can be laid at their feet. In order to prevent the conflict, we ended up canceling the Shabbat Shirah celebration, for which so many people had worked very hard. In any event, as it turns out, we would have had to cancel it anyway that was the night of the major snowstorm (the party at the temple was cancelled also). In order to prevent a reoccurrence of the communication breakdown, we have instituted new coordination procedures between the caterer and the office. We are confident that the risk of a similar conflict in the future has been minimized.
- The campaign to purchase the new Sim Shalom siddurim is ongoing. The cost is \$30 to dedicate a new siddur and \$21 to move a dedication from an old siddur to a new one. We will continue to use the existing siddurim in the religious school as well as in junior congregation and also for our daily minyan.

# <u>Personnel</u>

• We are still completing the job description for the part-time bookkeeper position. We now expect to have the position filled by March 1.

## VP Administration Report Addendum <u>February 8<sup>th</sup>, 2005</u>

House & Grounds

- In order to prevent unauthorized and unnecessary access to the school wing on Shabbat, the security door between the two wings will be automatically locked at 1 PM each Saturday.
- •

## Men's Club Report February 2005 Board Meeting

Our January meeting consisted of viewing the documentary "The Life and Times of Hank Greenberg". It is the award-winning movie on the career of the first great Jewish major league baseball player.

February is a busy month as we are sponsoring the Synagogue's participation in the World Wide Wrap. This is a program run by Men's Clubs throughout the world to encourage the wearing of Tefillin.

Also in February, we will hold our annual joint meeting with Sisterhood, scheduled for Sunday the 13<sup>th</sup>.

Looking forward, we have started to get ready to mail the Yellow Candles for Yom Hashoah in late April. In addition we will be sponsoring a trip to see the Trenton Thunder Play on Sunday May 22<sup>nd</sup>.

### 50 Plus

Nothing great to

report just that our Jan. Gen. Meeting was canceled because of weather. We will have the Movies in the afternoon at a later date. We have a skelton membership because of weather and the snow birds flew south. Our Feb. Gen. Meeting will be a bingo party.

### School & Youth Vice-President Report February 7, 2005

### Nursery School

The Nursery School registration packet for 2005-6 has been mailed out. Registration for Nursery School is now going on.

On Wednesday morning, February 9<sup>th</sup>, the Nursery School will hold an open house.

### **Religious School**

On Sunday, February 13<sup>th</sup>, the Dalet Class will have a PACT program, *Bridges of Mitzvot County*. On Sunday, March 13<sup>th</sup>, the Dalet Class will have their C.A.F.E. program, *Yad Workshop*, with guest artist Inbar Bibring. The Hei Class Tallit-making workshop, originally scheduled for March 13, has been cancelled due to lack of space.

The Passover Bartons Candy Sale will begin February 13 and end March 6. The proceeds go to extra curricular and enrichment programs for the children.

Our students have collected a box of socks for the *Golani Brigade*, educational supplies for the *Jerusalem Shelter for Battered Women*, and approximately \$125.00 towards the *Ethiopian Quarter Project*. Our tzedakah program was described in an article in *The Jewish State*.

### College Program

The College Committee will soon be sending out Purim packages to all of our registered college students.

## <u>Kadima</u>

Our current membership is 54 members. Last year we finished at 50.

On Feb 16, Kadima and USY. will join for Israeli Dancing at the Synagogue. On February 26, Kadima will hold a Youth Service. That evening, Kadima will hold a

regional event, Shrek Day in Cranford from 8-10 pm. On March 3-4 is the 8th Grade Shabbaton.

Also, we are still selling Kadima t-shirts for \$7 a shirt. Anyone interested, please email or call Adam Sackett .

### <u>USY</u>

We have 51 members in USY.

Kadima and USY will not be hosting a Purim carnival this year. The school vacation dates and lack of space in the building have made it impractical.

### VP of Ways and Means Monthly Report February 7, 2005

<u>Supermarket Scrip & Retail Scrip:</u> Marc Binder is doing a job leading the charge on selling the scrip. It is not a job to be done by one person. We either need support from other congregant or we need to evaluate the program existence. We are very aware of the issues going on in the program and we need people to help!!!!!!!!!!! We are making money despite the issues.

**The Event**: The committees for the events are off and running. We will be honoring all past presidents. The cost for the dinner dance will be \$118.00 a couple or \$60.00 an individual. We will also be running an ad journal. The sale of \$750.00 of ads will get you 2 free tickets. Please feel free to help raise money by buying and selling ads. We need everyone to help. If every board member sells ads we can meet our goal. We have sold about \$10,000 worth of ads so far and I am very excited about the potential for sales. The Community unity part of this event, which will be targeted to whole congregation does not have a date yet. We are waiting for the completion of the new building. Please come and talk to either Gary Warner or myself on helping with the events.

**Printer Cartridges:** We are collecting ink jet cartridges. There is a box in the office please just drop them off. We have sent in a box and are sitting on several new boxes to be sent out. CBT will receive \$2.00 per cartridge. We have received several hundred dollars so please keep on bringing in the cartridges.

<u>Car Donation:</u> Do to the change in the tax laws car donation are no longer as advantages to the donor. We will still take the donation if requested but I am sure this will no longer be as profitable for the synagogue.

**<u>E-Bay:</u>** We are exploring ways for us to collect goods and distribute them on e-bay. We would love a volunteer but currently we are looking at people who will be taking a percentage of the sales. We are hoping this will replace some of the income from the car donations. Thank you Hadas for a great idea.

### Sisterhood Report

Purim Basket order information was mailed and received by all members. Please order on time and in great quantity. Deadline is February 25<sup>th</sup>.

There is a general meeting on March 20<sup>th</sup>, breakfast and discussion of the movie "The Harmonist" which will be viewed prior to the meeting at different members' homes.

Our visit to Somerbrook Assisted Living facility was cancelled do to snow on January 23<sup>rd</sup>.

#### Website/Communications

Sometimes people send me notices to be included in the weekly email. I don't mind receiving special notices but, often this information is does not appear in the printed announcements and may not be read at the bima, unless it is also given to the synagogue office (office@bnaitikvah.org).

I recently discovered a wonderful website that exemplifies what a synagogue website should be about. I intend, over the next few months, to redesign the focus of our site to better serve the needs of our synagogue. I encourage you to visit www.beth-tzedec.org to see what I'm referring to.

Activities VP Report

#### Adult Education

Dr Jeff Shandler's presentation, which was cancelled due to weather, has been rescheduled for March 23rd.

This Wednesday evening we are presenting the film "Trembling Before G\_d" which deals with gays in the orthodox community. We will have a few guests, who were portrayed in the film, from JQYouth to address our questions and provide some insights. This promises to be our largest turnout to date with an anticipated crowd of over 100 people.

Larry Cohen began his six session weekly course on "Reading Hebrew". There are 10 adult students taking the course.

#### Social Action

The social action committee has scheduled their next meeting for March 22. Many of the committee members are continuing to do an excellent job and will be following up on ongoing projects, such as the Passover food drive. However, the committee is in desperate

need of a new chairperson.

The March meeting will be a brainstorming session to discuss a calendar of projects/events for the 2005-6 year. They intend to

launch an "outreach campaign" and try to develop new programs with new volunteers at a meeting scheduled for May 3rd.