

**Attendees:**

Janice Baer  
Arie Behar  
Gary Bergman  
Larry Cohen  
Marc Dillman  
Jerry Edley  
Mitch Frumkin  
Cindy Gittleman  
Madeline Gaynor  
Dan Greenberg  
Naomi Jackenthal  
Mark Kasdin  
Cyndi Kleinbart  
Ruth Anne Koenick  
Jodi Marcou  
Harold Schneider  
Mark Sherman  
Gary Tinkel  
Keith Zimmerman

***19 votes present***

**Not Attending:**

Hadas Elami  
Rabbi David Eligberg  
Jerry Kaminsky  
Alan Kane  
Harvey Finkelstein  
Cantor Bruce Rockman  
Gary Warner

**Non-Board Guests**

Marc Binder

**Call to Order [Mitch Frumkin]**

Meeting called to order at 8:04 PM by Mitch Frumkin.

**Approval of Previous Minutes [All]**

Moved by N. Jackenthal, second by J. Baer to adopt minutes of December 2<sup>nd</sup>, 2002. Motion approved  
[9 yes, 0 no, 1 abstain]

**President's Report [Mitch]**

No report

**New Business**

- G. Bergman: The constitution on web site is out of date – who has the current version? There is an official copy [signed by officers] that Arie Behar has in the safe. Gary will update the web site and any changes will be distributed to members of the board. J. Baer: What about the current membership list? Will also be distributed.
- K. Zimmerman: Can a school fund be added so people can give gifts to the school? M. Kasdin: In the past, gifts have been given directly to school. People want recognition à we will look into adding funds.
- C. Gittleman [chair of Bnai Mitzvah Mentors program]: it has been brought to attention that frequently, some of the young women invited to Bar/Bat Mitzvahs are inappropriately dressed. We are putting sweaters in the cloakroom, but we are looking for more to be donated.
- C. Kleinbart: Registration forms are in the office for the upcoming swap meet.
- It is noted that the clergy and school principal's email now goes to secretaries too. We should put a notice in Hakol that these addresses are no longer private. M. Frumkin: why don't we do what the clergy want? J. Baer: no – it should be what the congregation wants. M. Frumkin: we can put it in Hakol, but no body can have an email privacy expectation in this day and age. M. Gaynor: we should have this discussion with the rabbi and the cantor, neither of whom are here tonight.
- Please make sure that Bette Koffler is made aware of upcoming events as far in advance as possible. 6 – 8 weeks is enough.
- J. Baer: would like to get feedback about rabbi's assistant. M. Freumkin: seems to be getting stuff out better.
- Ed Birch reports that he expressed dissatisfaction to Commerce Bank for not having a menorah during Hanukah. He spoke to several people and worked his way up the chain. This week, he received a letter from Vernon Hill, the president of the bank, apologizing for not having a menorah at our local branch, expressing that company policy is for ALL branches to have one, and including a \$1,000 donation. R.Koenick: I have an issue taking the money. Offended by it. Realize that we won't turn it down, but I think we should.

**Nominating Committee Report [M. Kasdin]**

Have received some names, looking for some others. Please keep them coming.

**Expansion Committee Report [M. Kasdin]**

We have the 2 low bids and we are asking each one to itemize section by section. Paul Zankel is working hard on getting it out to the bidders – we are giving them 2 weeks to respond. We are thus hoping that by end of January we can complete face-to-face interviews.

Meanwhile – there was 1 open item with the state. M. Frumkin: we have a letter of interpretation showing the line; we now have to submit the plan back to the state showing the building relative to the line. There is an application fee of approximately \$250, and then we are ready to go. The town will be ready to review plans within a few days. We are still optimistic to break ground in spring.

M. Sherman: we are meeting with the bankers in the next few days – looking for 3 different proposals for financing.

M. Kasdin has asked Hadas for a breakdown of the pledges.

**Room Usage Policy [C. Kleinbart]**

Assuming that everyone has read the policy, we should be ready to vote on it. Drafted a waiver policy

for “high risk” programs.

Moved [by M. Kasdin, second by J. Marcou] to approve policy as drafted by C. Kleinbart.

G. Bergman: make sure that “Temple” is changed to “Congregation”

G. Tinkel: the \$36 fee à is that for all groups? No it’s for for-profit orgs.

M. Dillman: “nominal hourly space” charge for a for-profit? Why use the term nominal, which suggests that it will be modest, as opposed to what the market will bear? C.Kleinbart: That is in line with what other temples are charging. A. Behar: the point is to encourage activity. C. Kleinbart: ‘nominal’ can be a lot more than \$36.

M. Dillman: what is the definition of ‘custodial charge’? Is security included? See the security section.

K. Zimmerman: Thanks Cyndi for all the hard work you put in on this.

Motion called à yes.

Motion approved [16 yes; 2 no; 1 abstain].

### **Secretary’s Note**

The secretary is indebted to Larry Cohen, who kindly recorded the remainder of the minutes for the evening. Thanks!

### **Vice-Presidents Reports**

#### **Mark Sherman:**

70’s Night: over 150 people confirmed, max of 220 (caterer #), but committee may cap at a lower number based on planned activities

#### **Arie Behar:**

Looking at secure website payment vehicle that would be no fee to B’nai Tikvah. Agreement in possession of Hadas. Mark Kasdin agrees that Legal and Technical review is required before we would enter into this agreement

#### **Harold Schneider:**

Conducting discussions with 30-40 persons to determine if we should enter into discussions to renew Nursery School Director’s contract. (Must notify by March 1)

Will be using survey as well. Consider using this survey for other staff since it was developed professionally by a congregant  
Reviewing potential financial surplus, but this is not validated (Naomi, Harold to follow-up)

#### **Mark Kasdin:**

Catering related issues are still outstanding. Jerry Kaminsky has not been available for a number of meetings and should be contacted. Arie Behar spoke with him today and he was not available to meet this evening. Mitch Frumkin will touch base with him anyway.

### **Financial Secretary’s Report [G. Tinkel]**

Correct minutes: Gary gave last month’s financial report, not Hadas  
451 families (down), 310 DPE’s (down) , 85 special arrangements (up)  
A number of calls on unemployment

### **Treasurer’s Report [M. Dillman]**

Financial condition is good for 5 months. In Fundraising favorable variance is temporary, no expenses in yet (only revenue)  
High Holiday pledges is temporarily favorable  
Member Dues, slightly off, but there were late Dec checks that will be booked in January  
Favorable \$6K Clergy Payroll  
Favorable \$5K utilities variance will likely evaporate  
\$685K allocated towards funds  
\$235K available for budget

Question: Arie: are we on track for the caterer? Answer: Marc, we are on track now, but there is some possible concern about diminishing head count per event

Men's Club: needs to pay share to close \$500 unfavorable variance

Madeline: Synagogue/Rabbi: we purchased 2+ yrs of Bnai Mitzvah gifts, will likely remain with \$1200 negative this year

### **Men's Club [J. Edley]**

Joint meeting with Sisterhood this Sunday, Dr Allen Weg is speaking about relationships

### **Sisterhood [R. Koenick]**

Major fundraiser in early March (Mahjongg, could use more card tables and Mahjongg sets

Sisterhood Shabbat on Feb 8<sup>th</sup>, need some female board representation (Janice Baer volunteered to sit on the Bima with RA)

### **50+ Club [M. Gaynor]**

Franklin High Steppers, Kutsher's trip (April 7-11)

### **Cantor's Report [Cantor Rockman]**

Temple Emanuel – Raise our Voices for Israel is Sold Out!, January 11<sup>th</sup>, you can still donate with 100% matching from Federation

Sunday, January 19<sup>th</sup>, 6:30PM Singing/Music Night, with Kol Tikvah, Sons of Tikvah

Mitch: is Bill Greenberg working in conjunction with this program to attract new members? Bette Koffler is doing publicity for event

### **Other Business**

**Marc Binder:**

Noticed that certain columns are dropping the last line or two? Zankels are aware

### **Motion to Adjourn**

Meeting Adjourned by Motion, Seconded and Accepted